









**Name and Position**

**Salary**

**Previous Two Years Totals  
Total Compensation**

**Name and Position**

**All Other  
Compensation**

Sherri D Bell, President

**General Note:** This position met the criteria for inclusion in the 2020/21 executive compensation freeze, which came into effect on August 31, 2020. As a result, this individual was ineligible to receive a performance-based increase for the 2020/21 performance year. Sherri's cessation date of employment with Camosun College is October 31, 2022 when she begins her retirement. The total compensation paid out to Sherri in the time period from March 31, 2022 to October 31, 2022 will be \$135,097.63. This will be the last year of reporting Sherri under Camosun's Executive Compensation and Disclosure.

Lane D Trotter, President

**General Note:** Lane Trotter replaced Sherri Bell as President of Camosun College beginning January 1, 2022.

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|------------------------|-----------------------------------|
| <b>Policy:</b>         | <b>O-5.13</b>                     |
| <b>Approved By:</b>    | <b>Board of Governors</b>         |
| <b>Approval Date:</b>  | <b>November 2, 2015</b>           |
| <b>PSEC Approval:</b>  | <b>February 19, 2016</b>          |
| <b>Amendment Date:</b> |                                   |
| <b>Policy Holder:</b>  | <b>Exec. Dir. Human Resources</b> |

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compensation program is intended to assist in recruiting, motivating and retaining a qualified management and exempt group, by providing tangible rewards to enable the College to attain its corporate goals and objectives.

This policy applies equally to all exempt employees of Camosun College excluded from membership in a bargaining unit.

compensation program objectives are:  
to attract competent and capable management and exempt staff that share a  
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members are responsible for leading the major functions and ensuring the overall effectiveness and efficiency of a wide range of service delivery, to its student body and the broader Victoria, South Island and Gulf Island communities. The College endeavors to provide the opportunity to its employees to gain fulfillment in important and rewarding careers, recognizing that the College operates in a competitive environment where qualified and competent staff are valued by many organizations.

se guiding principles:

*Performance-Related:* Camosun College values the contribution of its entire exempt staff toward the attainment of its strategic and operating objectives and provides





[College and Institute Act \[RSBC 1996\] c. 52](#)

[Public Sector Employers Act \[RSBC 1996\] c. 384](#)

[G-1.7 Board Executive Committee Terms of Reference](#)