



John Boraas, VP Education
Heather Cummings, VP Student Experience
Rodney Porter, Exec. Dir., VP Administration & CFO

Heather Martin

Phil Venoit

Camosun College campuses are located on the Traditional Territories of the Lekwungen and WSÁNE peoples. We acknowledge their welcome a.2 (w) d.8 (ed) 11.9 (k) 0.5 (5) 119 ((c) 1.1 (o) 7.2 in) 5.3 .5 (5) 15L7 ([5. 0190] 3] (r) 31.1 -1.5

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|---|---------------|---|
| 1. Chair's Report [5 min] (Monty Bryant) | no attachment | |
| 2. President's Report [5 min] (Sherri Bell) | no attachment | |
| 3. Foundation [5 min] (Tanya Clarmont/Geoff Wilmshurst) | no attachment | |
| 4. Education Council [5 min] (Bijan Ahmadi/Joanne Cumberland) | | |
| i) Minutes of the October 21, 2020 meeting | attachment | 4 |
| 5. Pacific Institution for Sport Excellence [5 min] (Phil Venoit) | no attachment | |
| 6. Financial Update [5 min] (Mike Stubbing) | no attachment | |

Camosun College Board of Governors
Regular Meeting Agenda



Minutes

REGULAR MEETING

Wednesday, October 21, 2020

4:00 t 6:00 pm

Video Conference

Present

Voting Members

- | | |
|---|------------------------------------|
| 1. Andrea Kucherawy, Support Staff (Vice-Chair) | 10. John Boraas, Administration |
| 2. Bijan Ahmadi, Faculty (Chair) | 11. Mark Fournier, Faculty |
| 3. Blair Fisher, Faculty | 12. Puneet Kaur, Student |
| 4. Chris Avis, Faculty | 13. Richard Stride, Administration |
| 5. Debbie Hlady, Administration | 14. Robin Fast, Faculty |
| 6. Disha Khattry (Student) | 15. Ruth Lyall, Faculty |
| 7. Isabel Grondin, Faculty | 16. Ryan Russell, Faculty |
| 8. Janet Danks, Support Staff | 17. Scott Harris, Administration |
| 9. Jennifer LeVecque, Faculty | 18. Vivian Fayowski, Faculty |

Non-Voting Members

Joanne Cumberland, Board of Governors	Peter Moroney, Education Policy & Planning
Connie Klassen, ICC Chair	Sherri Bell, President
Melody Foreman, Permanent Secretary	Todd Ormiston, Indigenization Representative

Guests: Rashed Al-Haque, Education Policy Specialist | Sarah McQuillan, Co-op & Internship Coordinator

Regrets/Absent: N/A

ITEM	PRESENTER
A. CALL TO ORDER AND DECLARATION OF QUORUM The regular meeting was called to order at 4:02 pm. Quorum was reached.	Bijan Ahmadi
B. ACKNOWLEDGEMENT OF COAST SALISH TERRITORY Camosun College campuses are located on the traditional territories of the Lkwungen a t ^ E peoples. We acknowledge their welcome and graciousness to the students wh seek knowledge here.< http://camosun.ca/learn/school/indigenouseducation-community-connections/about/index.htm >	Bijan Ahmadi
C. ACCEPTANCE OF AGENDA The October 21, 2020 agenda was approved by unanimous consent.	Bijan Ahmadi

ITEM	PRESENTER
D. MINUTES FOR APPROVAL The minutes for the September 16, 2020 meeting were approved by unanimous consent.	Bijan Ahmadi
E. REPORTS	
1. Education Council Chair Bijan Ahmadi welcomed new member Disha Khattry (Student)	

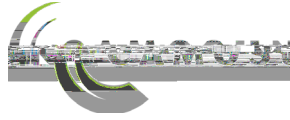
ITEM

PRESENTER

approved that there will be no compensation increases for the 2020/2021
Employee Performance Year for the the

ITEM

PRESENTER



For Information:

For Decision: X

For Discussion:

Recently, the college split the Student Conduct policy into two:

The Board of Governors approved the Student Misconduct policy on September 21, 2020. This document deals primarily with student behavior.

Education Council approved policies on Academic Integrity and Grade Review & Appeals on June 24, 2020. The policies have their own appeal processes.

The current Student Appeals policy can therefore be rescinded. Education Council has already approved the rescindment of the Student Appeals policy.

There will be an announcement in Camnews. The Schools are aware that the Academic Integrity and Grade Review & Appeals policies will be implemented in January 2021 and that the Student Appeals policy will be rescinded.

That the Camosun College Board of Governors approve the rescindment of the E-2.4 Student Appeals policy.

E-2.4 Student Appeals policy

E-2.5 Student Misconduct policy

Academic Integrity policy – to be posted January 2021

Grade Review and Appeals policy – to be posted January 2021

Monty Bryant, Chair
Bijan Ahmadi
Sherri Bell, President
Tanya Clarmont
Joanne Cumberland
Richard Margetts
Brenda McBain
Brent Palmer
Margie Parikh
Emily Rogers
Mike Stubbing
Fillette Umulisa
Al van Akker
Lindsay JD van Gerven
Phil Venoit

John Boraas, VP Education
Heather Cummings, VP Student Experience
Deborah Huelscher, VP Administration & CFO
Rodney Porter, Exec. Director, Communications & Marketing

: Jen Stone,

Sherri Bell, President, reported that on October 15 the Government made a campaign announcement on the Lansdowne Campus to commit \$150K to a business plan for the film studio. We anticipate having more information in time for the December Board meeting. The College Executive Team (CET) has started a conversation about post COVID-19 planning and transition. Every quarter CET meets with the deans and directors to go through their budgets. We do not yet

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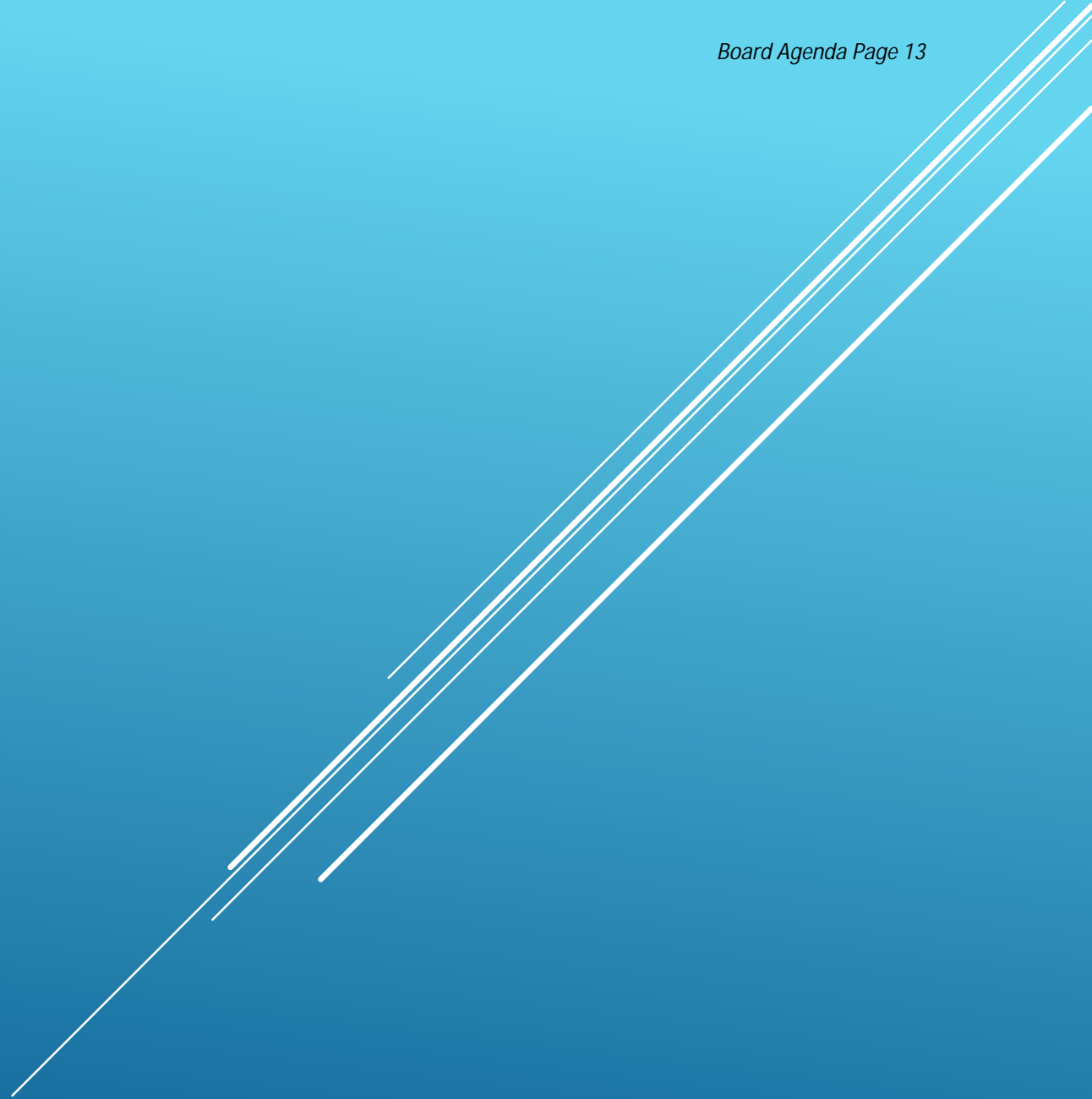
security at the college. They received the annual update on it from Ted Pennell, CIO, and he was pleased with results to date.

Monty Bryant, Chair, Executive Committee, reported the Executive met virtually on November 2 using Teams. They received an update on the plans for the 50th Anniversary, which is coming up later on the agenda. They made a recommendation to the Board on several program cancellations, which is coming up next.

John Boraas, VP Education, requested the cancellation of six programs. He reviewed the details, which are in the agenda package. All have been approved by Education Council, and

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Sherri Bell advised we will celebrate Camosun's 50

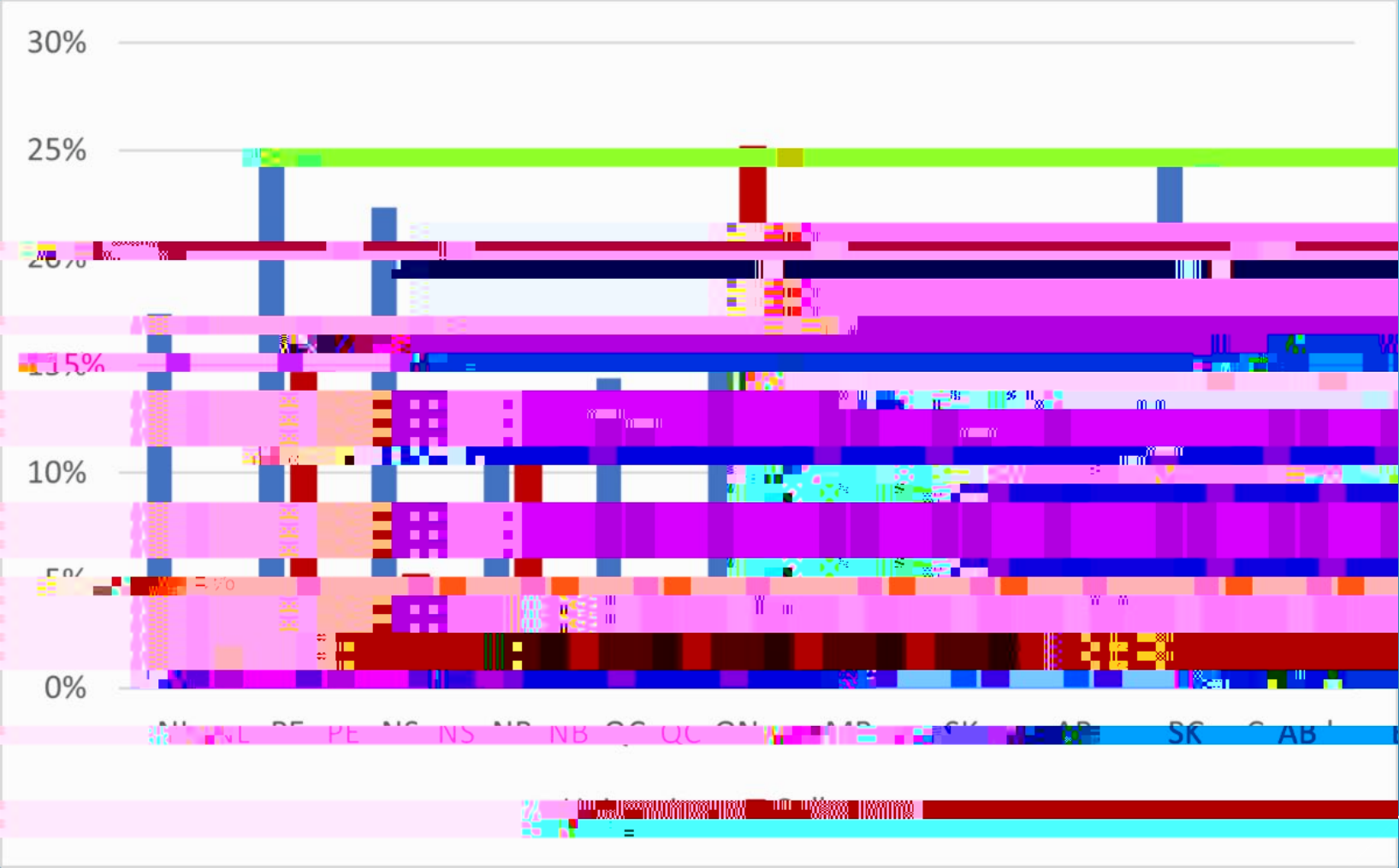


Things we don't control

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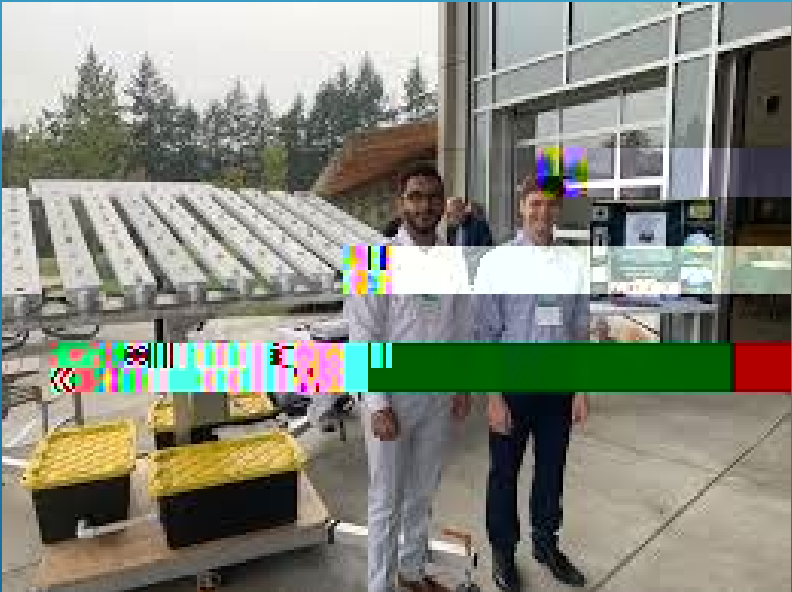
International Students as a Percentage of Student Body, By Sector and Province, Canada, 2018-19



# of Academic course/s	21F - 22S Per course tuition	
1		\$ 3,392,000
2		\$6,784,000
3		\$8,480,000
4		\$10,176,000
5		\$11,872,000

ELD Level	21F- 22S Tuition Per Course		
01-07	\$2650	\$5300	
09	\$1325	\$5300	\$1,060,000

\$11,236,000.



New Opportunities

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From the early days of development, the Plan has been grounded in the following principles; it:
Seeks to respect and safeguard the dignity, confidentiality, agency, and safety of each College

Employee

Mental Wellness

Supporting employee mental well-being

ONGOING

Promoting services provided through Homewood Health

- Mental well-being counselling

- Financial support counselling

- Self-paced depression/anxiety program

- E-library

- Online courses

Offering employee workshops to enhance resilience (OPD)

Offering virtual mindfulness and yoga stress reduction classes

Following workplace health and safety



and help in a variety of ways. This includes providing support and resources to employees who are struggling with their work-life balance. This can be done through a variety of means, such as offering flexible work schedules, providing access to employee assistance programs, and offering support for dependent care and education expenses. Additionally, employers can provide support for employees who are caring for a family member with a chronic health condition. This can be done through a variety of means, such as offering flexible work schedules, providing access to employee assistance programs, and offering support for dependent care and education expenses.

Employers can also provide support for employees who are struggling with their work-life balance by offering flexible work schedules. This can be done through a variety of means, such as offering flexible work schedules, providing access to employee assistance programs, and offering support for dependent care and education expenses. Additionally, employers can provide support for employees who are caring for a family member with a chronic health condition. This can be done through a variety of means, such as offering flexible work schedules, providing access to employee assistance programs, and offering support for dependent care and education expenses.

A series of prior employee pulse surveys to increase understanding of workplace experiences such as working remotely for an extended period of time. Many are also looking for ways to better support their family members with chronic health conditions. This can be done through a variety of means, such as offering flexible work schedules, providing access to employee assistance programs, and offering support for dependent care and education expenses.

Expanded communications about primary income earners and many more.





What's in the Plan

EMPLOYEE LEARNING OPPORTUNITIES

HOMEWOOD HEALTH

COVID-19 Strategies for Managing Stress (confirmed)	December 14
Anxiety, Depression and COVID-19: Supporting yourself and others	January
COVID-19 Communications in the Family	February
Building Resilience in the face of COVID-19	March
COVID-19 Strategies for Managing Stress	April

MENTAL HEALTH COMMISSION OF CANADA

Mental Health First Aid (for specific roles)	TBD
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What's in the Plan

Mental Well-being literacy and stigma reduction

THE WORKING MIND (EMPLOYEES)

Understand the continuum of mental health

Recognize its signs and indicators, in themselves and others

Reduce

Questions?
